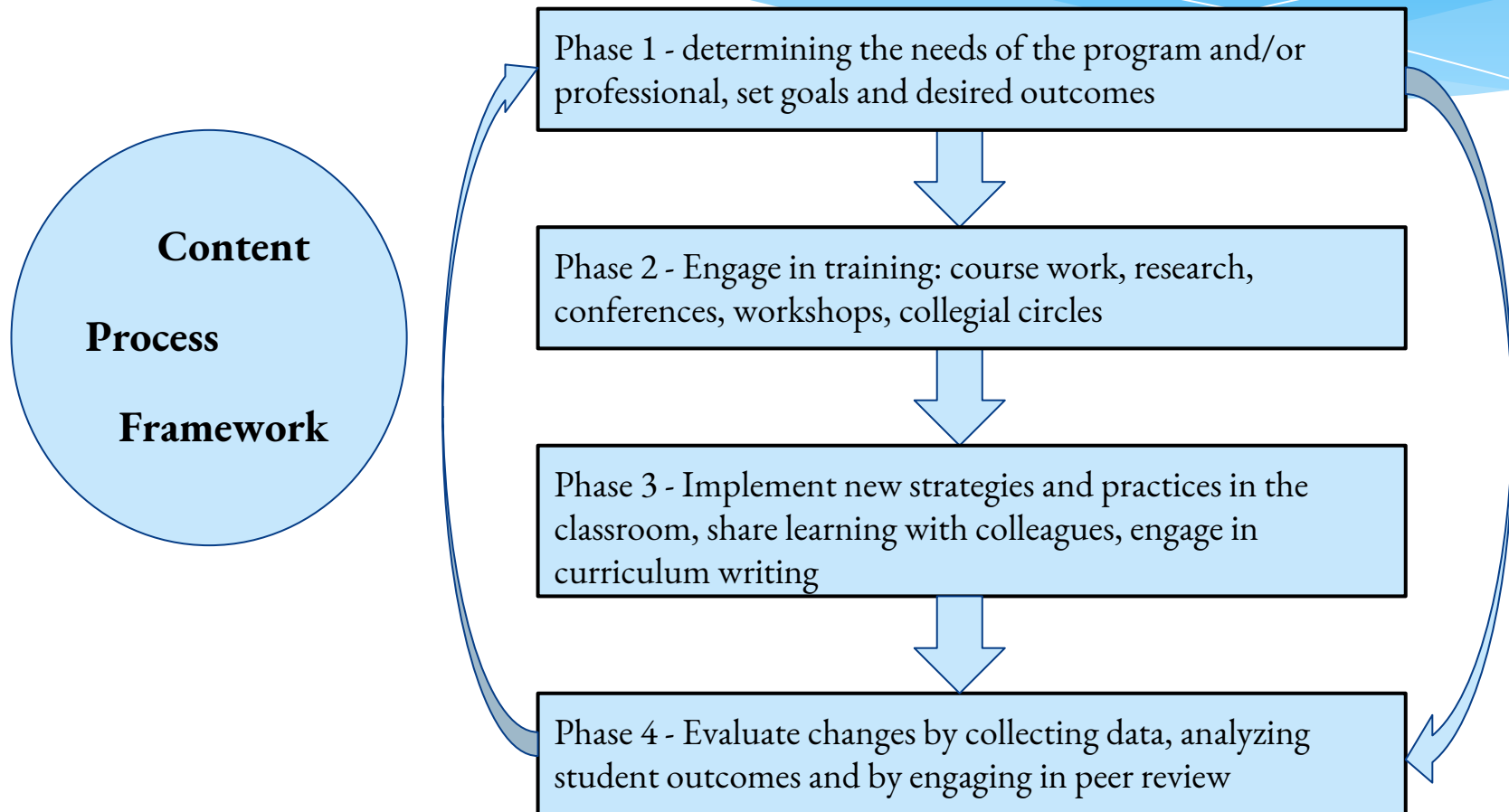


Building a Collaborative Educational Community: Professional Development Update

Raina Ingoglia

Assistant Superintendent for Curriculum, Instruction,
Data Coordination and Buildings and Grounds

Professional Development Cycle



Professional Learning Outcomes

Improve student achievement by enhancing professional practice and developing an engaging dynamic curriculum:

- * Create authentic experiences for students
- * Create a student-centered learning environment
- * Develop and inquiry based curriculum with multimodal assessments
- * Improve educational technology
- * Build a dynamic and collaborative learning environment

Beginning the Professional Development Process

Teachers need to have input, ownership and choice in their professional learning activities:

- * Staff Surveys
- * Building level committees/meetings
- * Board of Education Committees
- * Teacher requests through Frontline/My Learning Plan
- * Curriculum and Program Changes

Professional Development Budget

According to the National Staff Development Council 10% of a district's budget should be dedicated to professional development expenses.

Historical Professional Development Budget

2013-14	\$32,655
2014-15	\$40,294
2015-16	\$32,903
2016-17	\$39,890
2017-18	\$60,427

Examples of Program Specific Professional Development

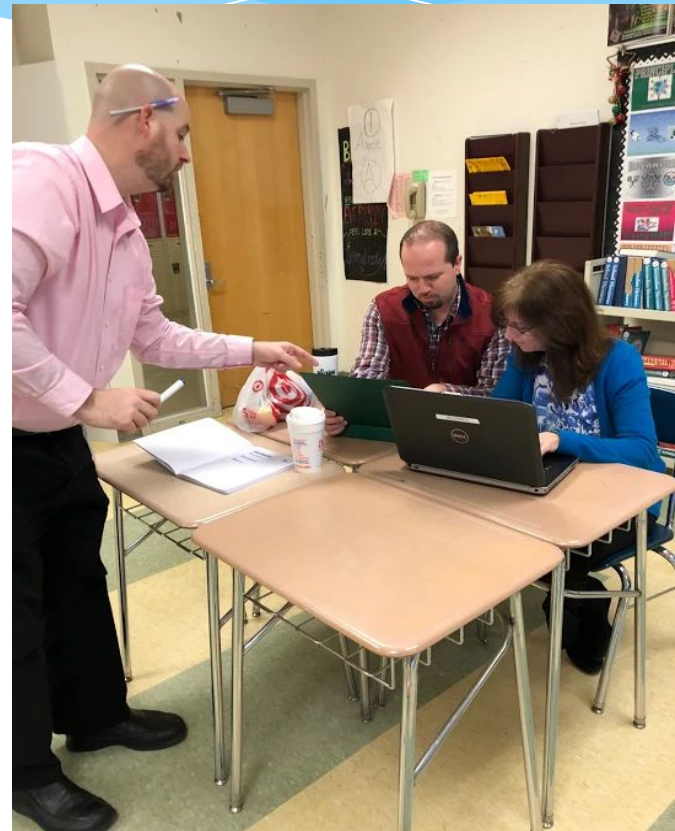
	Grades Subjects	Off-site Training	On-site Training	Consultant/ Coach	BOCES	Non- Boces	Curriculum Writing
Teachers College	K-8 Reading and Writing	✓	✓	✓	✓	✓	✓
IB (DP and MYP)	6-12 All subjects	✓	✓	✓	✓	✓	✓
Google	K-12	✓	✓		✓		
Advanced Placement	9-12	✓				✓	✓

Examples of Content Specific Professional Development

	Grades Subjects	Off-site Training	On-site Training	Consultant /Coach	BOCES	Non-Boces	Curriculum Writing
Social Studies Inquiry	K-12	✓	✓		✓		✓
Mathematics	K-12		✓	✓	✓	✓	
Technology	K-12				✓		
Next Generation Science	K-12	✓	✓		✓		
Social Emotional	K-12	✓			✓		✓
Guidance/ Counseling	K-12	✓			✓		✓

A note about Turn-Key and Coaches...

Turnkey and trainers and coaches are essential elements to the professional development continuum; it is imperative to utilize in-house expertise and develop teacher leaders. However, it is also important that all teachers have the opportunity to attend off-site workshops and conferences.



Bringing it all together...

“Professional Development in workshops and courses is only an input to continuous learning and precision in teaching. Successful growth itself is accomplished when the culture of the school supports day to day learning of teachers engaged in improving what they do in the classroom and school.”

–Michael Fullan

Elements of a Collaborative Educational Community

“The whole environment is organized around teacher learning as much as it is organized around student learning.”

Linda Darling-Hammond

- * Develop more in-house teacher coaches/leaders
- * Implement regular practice of Instructional Rounds
- * Engage in Collaborative Assessment Protocols
- * Establish Critical Friends practices
- * Participate in Lesson Study
- * Embrace the notion of constant change

Administration's Growth Considerations

<u>School/Department</u>	<u>Item</u>	<u>Cost</u>
<u>Elementary</u>	1.0 Reading	\$100,000
	.4 ELL	\$40,000
	Science Room Monitor	\$14,700
	FLES	*\$100,000
	STEAM Exploration Club, Grade 2	\$1,470
	STEAM Exploration Club, Grade 3	\$1,470
<u>Secondary</u>	.6 ELL	\$60,000
	1.0 Electives	\$46,300
<i>Middle School</i>	<u>4 Clubs</u> : History, Mathletes, IB/MYP Community Project, TBD	\$5,900
<i>High School</i>	<u>4 Clubs</u> : Chess, Mindfulness and Yoga, Model United Nations, & Social Studies Honor Society	\$5,900
<i>High School</i>	<u>4 Coaches</u> : Boys Varsity Assistant Basketball Coach, Girls Varsity Assistant Basketball Coach, Varsity Baseball Assistant Coach, Varsity Softball Assistant Coach	\$26,900
<u>District</u>	Maintenance Mechanic	\$86,000
	Part Time Technology Support	\$12,300
	Floating Nurse	\$82,500
	Two Armed Security	\$150,000

Please Note: This is one of the five program options presented by the Curriculum Committee.

Total:

\$733,440